High-level Affiliation Timeline Prioritizes Phase 1 Planning & Execution

1

BlueCross BlueShield of Vermont



2023															
Q2		Q3				Q4			Q1		3 Concurrent Efforts				
May	Jun		Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	in Parallel:			
	~	F	Phase 1 Kickoff–TBD Early Q3				Assumes earliest close date on or about 10/1/2023								
k back t erating n and	ı plan ir se	Р	hase 1: Integ	Continued Planning and Execution per Plan						1. Path to Close					
Val	future state operating model design and implementation plan in each phase Deal Closure	ı - Fut	execute post • Validation of t ture State Op	ration plan, with a	ealization		-	-	-			2. Bigger picture – setting up aligned relationships and identifying new opportunities			
 Assur Trans "Discomajor Opport 	ition dates overy" for I ity of affilia rtunity may tunities su	imate may Phase ation v	vary determin 25 2+ will begin value will be de t to accelerate	erived from Pha certain planne	orkstream and tive Phase 1 w use 1 workstrea d Phase 2 wo i	value strear orkstream ir ams r kstreams , (n complexity ntegration plan (e.g., custome	nning and exe er & provider s	cution have be ervicing ops) s ion progress ar	hould value		3. Realize affiliation value, with pursuing a direct path to the original defined value driver identified during due diligence			

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